

2019-2020 KAIROS LEADERSHIP TEAM

Thank you for your interest in serving on the Kairos Leadership Team! Being a member of the Leadership Team requires significant commitment, and we want you to be aware of the roles, responsibilities, and expectations as you begin this application process. We have provided information below regarding the time and personal commitments involved in serving on the team.

Responsibilities

Worship is the primary focus of the Kairos community. The Kairos Leadership Team consists of students who have offered themselves in service to lead worship for their peers. Providing worship leadership is a privilege that should be undertaken with faithfulness, integrity, and sincerity of purpose. Worship leadership demands a level of preparation in order to prompt others to hear from and communicate with God.

Along with worship leadership, the Kairos Leadership Team also facilitates outreach and community engagement. Team members are expected to promote the Kairos services, to provide support and care to community members, and to serve in the broader Kairos and UR community. To facilitate this work, team members are assigned specific roles, which involve investing personal time beyond attendance at the weekly services. The attached document includes a list of team roles. Please note that the team typically consists of 9-12 members.

Time Commitments and Expectations

Below are the required time commitments for all who are selected to serve on the Kairos Leadership Team:

- 1) Attendance at weekly Kairos services (Tuesdays, 7:30-8:30 p.m.)
- 2) Attendance at monthly Kairos Leadership Team meetings (Tuesdays, 6:15-7:15 p.m.)
- 3) Attendance at Kairos community events (mostly Tuesdays, 8:30-9:30 p.m.)

Below are the expectations for all who are selected to serve on the Kairos Leadership Team:

- 1) Thoughtful preparation for worship leadership
- 2) Helpful participation and contribution to Kairos Leadership Team meetings and Kairos community events
- 3) Timeliness and effectiveness in fulfilling the team role for which you are selected
- 4) Regular communication with Kairos team members, coordinators, and the Chaplaincy staff regarding Kairos needs and plans

Contacts

If you have questions about serving on the team, the selection process, or the application, you may contact Bryn Bagby Taylor, Associate Chaplain (bryn.taylor@richmond.edu). Current Kairos Leadership Team members are also happy to talk with you about the time commitment, responsibilities and expectations, and their experience serving on the team. If you are interested in a particular KLT role, please ask Bryn, and she will connect you with the current team member who is serving in that role.

2019-2020 Kairos Leadership Team Application

Please type your responses to the following questions in a Word document and submit them as an attachment via email to Bryn Bagby Taylor (bryn.taylor@richmond.edu) by 11:59 p.m. on Thursday, February 28. Please include your name in the title of the document (e.g. KLT App. BBTaylor).

1. How did you first learn about Kairos, and how long have you been involved?
2. What are your favorite aspects of Kairos?
3. Please explain your interest in serving on the Kairos Leadership Team.
4. If you were to make one improvement to Kairos, what would it be?
5. In what role(s) are you interested in serving on Leadership Team? (Please consult attached list of roles.)
6. What other significant time commitments do you anticipate during the 2019-2020 academic year?
7. Have you applied to study abroad during the 2019-2020 academic year? (Please note: Studying abroad will not affect your selection to the team.)
8. Is there anything else you would like to share with us as part of the application process?

KLT Selection Process

Jan 15, 22, 29: Announcement about application and selection process at conclusion of services

Feb 1-28: Application period (Deadline: Feb 28 at midnight)

March 1-2: Applicants are contacted about interviews

March 18-21: Interviews (~2 p.m. to 5 p.m. - 20 minute time slots per applicant)

March 22: Notification of applicants

March 25-April 12: New Team Members shadow Current Team Members in same role

April 16: Full KLT Meeting (Current and New Team)