

2021-2022 KAIROS LEADERSHIP TEAM

Thank you for your interest in serving on the Kairos Leadership Team! Being a member of the Leadership Team requires significant commitment, and we want you to be aware of the roles, responsibilities, and expectations as you begin this application process. We have provided information below regarding the time and personal commitments involved in serving on the team.

Responsibilities

Worship is the primary focus of the Kairos community. The Kairos Leadership Team consists of students who have offered themselves in service to lead worship for their peers. Providing worship leadership is a privilege that should be undertaken with faithfulness, integrity, and sincerity of purpose. Worship leadership demands a level of preparation in order to prompt others to hear from and communicate with God.

Along with worship leadership, the Kairos Leadership Team also facilitates outreach and community engagement. Team members are expected to promote the Kairos services, to provide support and care to community members, and to serve in the broader Kairos and UR community. To facilitate this work, team members are assigned specific roles, which involve investing personal time beyond attendance at the weekly services. The team typically consists of 9-12 members.

Time Commitments and Expectations

Below are the required time commitments for all who are selected to serve on the Kairos Leadership Team:

- 1) Attendance at weekly Kairos services (Tuesdays, 7:30-8:30 p.m.)
- 2) Attendance at monthly Kairos Leadership Team meetings
- 3) Attendance at Kairos community events (mostly Tuesdays, 8:30-9:30 p.m.)

Below are the expectations for all who are selected to serve on the Kairos Leadership Team:

- 1) Thoughtful preparation for worship leadership
- 2) Helpful participation and contribution to Kairos Leadership Team meetings and Kairos community events
- 3) Timeliness and effectiveness in fulfilling the team role for which you are selected
- 4) Regular communication with Kairos team members, coordinators, and the Chaplaincy staff regarding Kairos needs and plans

Contacts

If you have questions about serving on the team, the selection process, or the application, you may contact Bryn Bagby Taylor, Associate Chaplain (bryn.taylor@richmond.edu). Current Kairos Leadership Team members are also happy to talk with you about the time commitment, responsibilities and expectations, and their experience serving on the team. If you are interested in a particular KLT role, please contact Bryn Taylor, and she will connect you with the current team member who is serving in that role.

KLT Selection Timeline

- Feb 1-March 5: Application period (Deadline: Fri., March 5 at midnight)
- March 8-9: Applicants are contacted about interviews.
- March 15-18: Interviews (~2 p.m. to 5 p.m. – 20-minute time slots per applicant)
- March 19: Notification of applicants
- March 22-April 16: New team members meet with current team members in same role
- April 18: Full KLT Meeting (Current and New Team)